

Observer Worksheet

Inter-team Version



Planning Time: Start _____ Stop _____

Assembly Time: Start _____ Stop _____

Directions: Note start and stop times for each phase in the spaces above. During the activity, answer the following questions by marking all that apply. Add your observations in the space provided. Also, when necessary, remind your group to follow the Ground Rules.

1. Did the two teams do an adequate job of planning to assemble the helicopter?
 - Too little time was spent in planning.
 - Too much time was spent in planning.
 - One or a few people did most of the planning.
 - Time spent seemed appropriate for the project.

2. How would you describe the project atmosphere?
 - The teams wanted to compete with each other.
 - Each team supported the other in completing their assigned task.
 - The teams seemed to be concerned with their work only.

3. How did the teams communicate with each other during the project?
 - Not at all.
 - With a lot of “noise” and confusion.
 - Only a few communicated with each other.
 - Everyone interacted constructively and positively with one another.

4. How flexible were the teams with each other?
 - Too accommodating.
 - Very cautious.
 - They tested each other to see how far the other team would flex.
 - Teams were open to applying new ideas as long as they lead to efficient work.

5. Did team members on both teams listen to each other?
- Not really. It seemed that the teams forgot about each other.
 - Everyone listened to each other.
 - Not at first but eventually they came around to it.
6. How did the teams gather information from each other?
- It was a free-for-all.
 - The leader did all the work.
 - It occurred spontaneously by various group members.
 - It appeared very systematic.
7. How was information shared between the two teams?
- Information wasn't shared at all.
 - Information was openly and freely provided.
 - Information was exchanged only if something was gained in return.
 - If asked, relevant information was provided.
8. Did the teams have the same goal and objective?
- No, neither team was clear on its purpose.
 - No, each team had its own ideas on the project's goals and objectives.
 - Yes, they talked with each other to make sure they were on the same page.
9. Did both teams make adjustments in their work to accommodate the work of the other team?
- Not at all.
 - Yes, after awhile.
 - Yes, right from the start.
 - Some group members were more willing to make adjustments than others.
10. Did disagreement or conflict arise during the project? What happened?
- The unappointed leader settled the disagreement.
 - The groups ignored any disagreements and continued to work.
 - Two or more people argued with each other throughout the project.
 - The groups saw disagreement as an opportunity to solve problems.
11. How did individuals appear to "feel" during the project?
- Challenged; they wanted to get it right.
 - Frustrated and annoyed.
 - Bored.
 - Eager to work together to accomplish the task.